



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ४७]

गुरुवार ते बुधवार, डिसेंबर २४-३०, २०१५/पौष ३-९, शके १९३७

[पृष्ठ ७६, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA. SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA. SPL/Rubber Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 343 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85 p. m.
2	II	One	3.85 p. m.
3	III	One	3.85 p. m.
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 4693/7610/Lab-7, dated the 6th December 1996, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 15th April 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1062.60 p.m.
2	II	1062.60 p.m.
3	III	1062.60 p.m.
4	—	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA. SPL/Rubber Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA. SPL/Rubber Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rubber Manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 82006/CR-725/Lab-7, dated the 16th April 2007 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 619 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.25 p. m.
2	II	One	4.25 p. m.
3	III	One	4.25 p. m.
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 82006/CR-725/Lab-7, dated the 16th April 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 82006/CR-725/Lab-7, dated the 16th April 2007, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 16th April 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	—
2	II	—
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Rice, Flour and Dal Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rice, Flour and Dal Mills (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the scheduled hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA./SPL/Rice, Flour and Dal Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in Rice, Flour and Dal Mill (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for ten centres of 361 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the zones specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/1096/7480/Lab-7, dated the 4th July 1998, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	993.30 p.m.
2	II	993.30 p.m.
3	III	993.30 p.m.
4	IV	993.30 p.m.

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Rubber Balloons.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Rubber Balloons manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the scheduled hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Rubber Balloons.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Rubber Balloons manufacturing Industry (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the zones specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.85
2	II	One	2.85
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 1098/(378)/Lab-7, dated the 27th February 2001, the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	495.90 p.m.
2	II	495.90 p.m.
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industry manufacturing steel furniture (hereinafter referred to as the “said scheduled employments”), in the State of Maharashtra for the months shown in Column (1) of the Scheduled hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	(1982=100) base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Steel Furniture.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the “said Competent Authority”), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the “said Act”) ascertain and declared the cost of living index number as shown Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any Industry manufacturing steel furniture (hereinafter referred to as the “said scheduled employment”) in the State of Maharashtra (hereinafter referred to as the “said schedule employment”) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	(1982=100) base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City of Living Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	One	3.90
2	II	One	3.90
3	III	One	3.90
4	IV	One	3.90

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 6493/7620/Lab-7, dated the 20th August 1994, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 7th May 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1524.90 p.m.
2	II	1524.90 p.m.
3	III	1524.90 p.m.
4	IV	1524.90 p.m.

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Steel Furniture.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Industry manufacturing steel furniture (hereinafter referred to as the “said scheduled employment”), in the State of Maharashtra for the months shown in Column (1) of the Scheduled hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Steel Furniture.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the “said Competent Authority”), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the “said Act”) ascertained and declared the cost of living index number as shown Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any Industry manufacturing steel furniture (hereinafter referred to as the “said scheduled employment”) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 42003/CR-175/Lab-7, dated the 8th May 2007 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p. m.
2	II	One	4.10 p. m.
3	III	One	4.10 p. m.
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 42003/CR-175/Lab-7, dated the 8th May 2007.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 42003/CR-175/Lab-7, dated the 8th May 2007, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Schedule Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 8th May 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in employment in Electronic Industry in Santacruz Electronic Export processing zone (hereinafter referred to as the “ said scheduled employment ”) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	(1982=100) base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Seepz.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the “ said Competent Authority ”), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of living index number as shown in Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in Electronic Industry in Santacruz Electronic Export processing Zone (hereinafter referred to as the “ said scheduled employment ”) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	(1982=100) base	Index Mumbai Center (2)
July, 2006		658
Aug., 2006		668
Sept., 2006		668
Oct., 2006		679
Nov., 2006		673
Dec., 2006		673

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 1055/7775/Lab-7, dated the 11th March 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City of Living Index Number of 315 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the zone specified in Column (2) of the Schedule appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees Per Month (4)
			Rs.
1	I	One	2.50 p.m.
2	II	—	—
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1055/7775/Lab-7, dated the 11th March 1996.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 1055/7775/Lab-7, dated the 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	887.50 p.m.
2	II	—
3	III	—
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employee employed in the employment in the employment in Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/1993/7523/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 257 and also to determine for every such rise of one points the Special Allowance (Payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/1993/7523/Lab-7, dated the 1st March 1994.

Now, therefore in exercise of the powers conferred by the Government, Notification Industries, Energy and Labour Department, No. MWA. 1993/7523/Lab-7, dated the 1st March 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	941.20 p.m.
2	II	941.20 p.m.
3	III	941.20 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertain), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Soaps and Cosmetics.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculated after the expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centres of 260 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA/6392/7301/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 8th February 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1382.15 p.m.
2	II	1382.15 p.m.
3	III	1382.15 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertain), pleased to declare that the cost of living index number applicable to the employees employed in the employment in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Soaps and Cosmetics.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any industries manufacturing Soaps and Cosmetic (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 32003/CR-176/Lab-7, dated the 9th February 2007 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in Column (2) of the Schedule appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p. m.
2	II	One	4.10 p. m.
3	III	One	4.10 p. m.
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-176/Lab-7, dated the 9th February 2007.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 32003/CR-176/Lab-7, dated the 9th February 2007, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 9th February 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Shops and Commercial Establishment.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Shops and Commercial Establishment (not being an employment in any bank or employment which is included under only of the other entries in the scheduled to the said Act) in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Shops and Commercial establishment.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Shops and Commercial establishment which is included under only of the other entries in the scheduled to the said Act in the State of Maharashtra (hereinafter referred to as the said Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA/22003/CR-127/Lab-7, dated the 20th July 2004 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No.MWA/22003/CR-127/Lab-7, dated the 20th July 2004.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA/22003/CR-127/Lab-7, dated the 20th July 2004, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Sweeper and Scavengers.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Sweeper and Scavengers in any employment not falling under any other entries in the scheduled appended to the said Act (hereinafter referred to as the said scheduled employment), in the State of Maharashtra for the months shown in Column (1) of the schedule hereto appended, shall be as shown in Column (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Sweeper and Scavengers.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Sweeper and Scavengers in any employment not falling under any other entries in the schedule appended to the said Act (hereinafter referred to as the said scheduled employment), in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time:—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA/899/CR-524/Lab-7, dated the 15th February 2003 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over the average of the cost of living Index Number for ten centres of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/899/CR-524/Lab-7, dated the 15th February 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA/899/CR-524/Lab-7, dated the 15th February 2003, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III:—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	413.00 p.m.
2	II	413.00 p.m.
3	III	413.00 p.m.

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Saw Mill.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the scheduled hereto appended, shall be as shown in Columns (2) to (11) of the said schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 14th December 2007

No. MWA/SPL/Saw Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in Column (2) to (11) of the Schedule-I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in the industry engaged in Saw Milling (hereinafter referred to as the said scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time:—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 1098/CR-375/Lab-7, dated the 28th March 2001 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and ascertain the rise of such average over the average of the cost of living Index Number for ten centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the zone specified in Column (2) of the Schedule II appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every Rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

Explanation.—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/1098/CR-375/Lab-7, dated the 28th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA/1098/CR-375/Lab-7, dated the 28th March 2001, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	609.00 p.m.
2	II	609.00 p.m.
3	III	609.00 p.m.
4	IV	—

M. A. KATTI,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

२४

बुधवार, जानेवारी २९, २०१४/माघ ९, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २९ जानेवारी २०१४

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ३५३/काम.-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एक च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विविक्षीत सुरक्षा रक्षकांना, (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची एक च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकाकडे कामावर ठेवलेले आहे, अशा मे. नॅशनल सिक्युरिटी सर्व्हिस (बृहन्मुंबई व ठाणे), प्रताप नगर को.ऑप.हौ.सोसायटी, लल्लु सिंग ठाकुर चाळीजवळ, पुनम नगर, एम.सी. रोड, अंधेरी (पूर्व), मुंबई ४०० ०९३ व मालक, श्री. शशिनाथ राजनारायण पांडे यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची दोन मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकांचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	विठ्ठलराव मारुती जाधव	सुरक्षा रक्षक	मे. ॲव्हफास्ट (इंडिया) प्रा.लि. रोड नं. २७, प्लॉट नं. ए-१६५, वागळे इंडस्ट्रियल इस्टेट, ठाणे (पश्चिम)-४०० ६०४.
२	युवराज हनुमंत भोसले	सुरक्षा रक्षक	—
३	दिपाली शंकर राऊत	सुरक्षा रक्षक	—
४	अनिल नामदेव झगडे	सुरक्षा रक्षक	—
५	दत्तात्रय भिकाजी देसाई	सुरक्षा रक्षक	—

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ)(१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.— (अ) त्रैमासिक विवरणपत्र.**—मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूटप्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूटप्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूटप्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रुपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नांव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-353/LAB-5, dated the 29th January 2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary (Labour) to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 29th January 2014

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA. 2013/C.R.-353/LAB-5.— Whereas certain Security Guards whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. National Security Service (Brihanmumbai and Thane), Pratap Nagar Co-op. Hsg. Society, Near Lallu Singh Thakur Chawl, Poonam Nagar, M.C. Road, Andheri (East), Mumbai 400 093 and owner Shri. Shashinath Rajnarayan Pandey have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme .

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Vitthalrao Maruti Jadhav	Security Guard	M/s. Avfast (India) Pvt. Ltd., Road No. 27, Plot No. A-165m, Wagale Industrial Estate, Thane (West) 400 604.
2	Yuvraj Hanumant Bhosle	Security Guard	—,—
3	Dilip Shankar Raut	Security Guard	—,—
4	Anil Namdeo Jhagade	Security Guard	—,—
5	Dattatray Bhikaji Desai	Security Guard	—,—

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

*Schedule II***Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form “D” on or before 30th of June of every year to the Government and the Board, alongwith copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board alongwith documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification.

The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM "A"

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM "B "

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM " C "

Statement to be submitted to the Security Guards Board regarding disbursement of wages

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM " D "

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

२५

 बुधवार, जानेवारी २९, २०१४/माघ ९, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २९ जानेवारी २०१४

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१४/प्र.क्र. १६/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची-१ च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची-१ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. न्यु इंडस्ट्रियल सिक्युरिटी एजन्सीज प्रा. लि., (बृहन्मुंबई व ठाणे), २१३, साई कमर्शियल सेंटर, मोली तोला बिल्डींग, ५०४, लिंकींग रोड, खार (प.), मुंबई ४०० ०५२ व मालक श्री. परमजीतसिंह साही यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची-१

अ.क्र. (१)	सुरक्षा रक्षकांचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	श्री. नागेंद्र समरजीत सिंग	सुरक्षा रक्षक	मे. रॉकफोर्ट इस्टेट डेव्हलपर्स प्रा. लि., लीला हॉटेल समोर, अंधेरी-कुर्ला रोड, मरोळ, अंधेरी (पूर्व), मुंबई.
२	श्री. सतेंद्र चंद्रेश्वर ठाकुर	सुरक्षा रक्षक	—, —
३	श्री. सत्येंद्र महेंद्र सिंग	सुरक्षा रक्षक	—, —
४	श्री. सुर्यकांत भिकाजी दळवी	सुरक्षा रक्षक	—, —
५	श्री. देवेंद्र बापुसाहेब धुमाळ	सुरक्षा रक्षक	—, —
६	श्री. महेश दत्तात्रय खोले	सुरक्षा रक्षक	—, —
७	श्री. कौशिक गिरजा मिश्रा	सुरक्षा रक्षक	—, —
८	श्री. मुकेश पांडुरंग फडके	सुरक्षा पर्यवेक्षक	—, —
९	श्री. संजय सुदाम पवार	सुरक्षा रक्षक	—, —
१०	श्री. रविंद्र निरस चौधरी	सुरक्षा रक्षक	—, —
११	श्री. आशिष रविंद्र उपाध्याय	सुरक्षा रक्षक	—, —
१२	श्री. कृष्णदेव मारुती शिंदे	सुरक्षा रक्षक	—, —
१३	श्री. मंजीत रामदुलारे गुप्ता	सुरक्षा रक्षक	—, —
१४	श्री. रामलखन हरीराम तिवारी	सुरक्षा रक्षक	—, —
१५	श्री. अमरकांत गणेश झा	सुरक्षा रक्षक	मे. मिंडा साई लि., धानीवाली गाव, मुरबाड शहर, ता. मुरबाड.
१६	श्री. रविकांत लालबहादूर सिंग	सुरक्षा रक्षक	—, —
१७	श्री. चंद्रभूषण राजबली पांडे	सुरक्षा रक्षक	—, —
१८	श्री. लंबोदर दयानिधी जेना	सुरक्षा रक्षक	—, —
१९	श्री. सुरेश राघो गावीत	सुरक्षा रक्षक	—, —
२०	श्रीमती सुजाता सुर्यकांत जिमन	महिला सुरक्षा रक्षक	—, —
२१	श्री. खेमराज बालकराम रेगमी	सुरक्षा रक्षक	—, —
२२	श्री. जैनुद्दीन इलियास अंसारी	सुरक्षा रक्षक	मे. व्हिसलींग वुड्स इंटरनॅशनल प्रा. लि., फिल्मसिटी, अॅडलॅब मागे, गोरेगाव (पूर्व), मुंबई.
२३	श्री. दिलीप हरदेव सिंग	सुरक्षा रक्षक	—, —
२४	श्री. हौशिलाप्रसाद अवधनारायम दुबे	सुरक्षा अधिकारी	—, —
२५	श्री. मनिषकुमार विरेंद्रप्रसाद सिंग	सुरक्षा रक्षक	—, —
२६	श्री. मिथिलेशकुमार राजाराम यादव	सुरक्षा रक्षक	—, —
२७	श्री. राजीवकुमार संजय सिंग	सुरक्षा रक्षक	—, —
२८	श्रीमती श्रद्धा सुदेश बोरकर	महिला सुरक्षा रक्षक	—, —
२९	श्री. विनयकुमार मेवालाल तिवारी	सुरक्षा पर्यवेक्षक	—, —
३०	श्री. रामदर्शन रामदेव सिंग	सुरक्षा रक्षक	—, —

अनुसूची-१-चालू

(१)	(२)	(३)	(४)
३१	श्री. लिलाधर नामदेव धोसेवान	सुरक्षा रक्षक	मे. मुक्ता आर्टस् लि., फिल्मसिटी, ॲडलॅबच्या मागे, गोरेगाव (पूर्व), मुंबई.
३२	श्री. नितेश शिवनाथ शुक्ला	सुरक्षा रक्षक	—, —
३३	श्री. संजयकुमार ब्रिजेशमणी तिवारी	सुरक्षा रक्षक	—, —
३४	श्री. आशिषकुमार ताराशंकर दुबे	सुरक्षा रक्षक	मे. इंडियन मर्चंटस् चेंबर, आय.एम.सी. बिल्डिंग, पी. बी. नं. ११२११, चर्चगेट, मुंबई ४०० ०२०.
३५	श्री. लक्ष्मण सखाराम कलंद्रे	सुरक्षा रक्षक	—, —
३६	श्री. संदेश हनुमंत जगताप	सुरक्षा पर्यवेक्षक	—, —
३७	श्री. सचिन पंढरीनाथ पालव	सुरक्षा रक्षक	—, —
३८	श्री. ब्रिजेश विश्वदत्ता तिवारी	सुरक्षा रक्षक	—, —
३९	श्री. सुधाकर गणपत पालशेतकर	सुरक्षा रक्षक	मे. कॅस्ट्रोल इं. लि., शला माळा, टेक्नोपॉलिस पार्क, नेल्को कॉम्प्लेक्स, महाकाली केव्हज रोड, अंधेरी (पू.), मुंबई.
४०	श्री. ज्ञानेंद्रकुमार चंद्रभूषणप्रसाद शुक्ला	सुरक्षा रक्षक	—, —
४१	श्री. दिनेश कमलाप्रसाद शुक्ला	सुरक्षा रक्षक	—, —
४२	श्री. दिनेश गोपाळ पेडणेकर	सुरक्षा रक्षक	—, —
४३	श्री. संतोष देवीदास शिंदे	सुरक्षा रक्षक	—, —
४४	श्री. ओमप्रकाश जयराम यादव	सुरक्षा रक्षक	—, —
४५	श्री. राजेश तुकाराम शेतकर	सुरक्षा रक्षक	—, —
४६	श्री. भगवान हरीशचंद्र वानखेडे	सुरक्षा रक्षक	—, —
४७	श्री. रुपेश सहदेव पवार	सुरक्षा रक्षक	—, —
४८	श्री. दिलीपकुमार रामकृष्ण भारती	सुरक्षा रक्षक	—, —
४९	श्री. दत्तात्रय श्रीधर परब	सुरक्षा पर्यवेक्षक	—, —
५०	श्री. शरद विष्णू शिंदे	सुरक्षा रक्षक	—, —
५१	श्री. यशवंत विक्रमजीत सिंग	सुरक्षा रक्षक	—, —
५२	श्री. राजेंद्र मारुती जाधव	सुरक्षा रक्षक	—, —
५३	श्री. सुर्यनारायण श्रीराम दुबे	सुरक्षा रक्षक	मे. इंटरकॉन्टेनेंटल दि ललित, सहार एअरपोर्ट रोड, अंधेरी (पूर्व), मुंबई ४०० ०५९.
५४	श्री. ब्रिजेशकुमार जमुना तिवारी	सुरक्षा रक्षक	—, —
५५	श्री. शंभूनाथ बल्लेश्वर झा	सुरक्षा पर्यवेक्षक	—, —
५६	श्री. रामभारत रामकिश्वारे यादव	सुरक्षा रक्षक	—, —
५७	श्री. ब्रिजेश पवन मिश्रा	सुरक्षा रक्षक	—, —
५८	श्री. दुर्गामाधाबा प्रमोदकुमार दास	सुरक्षा रक्षक	—, —
५९	श्री. आनंदकुमार उमाकांत सिंग	सुरक्षा रक्षक	—, —
६०	श्री. बाबुआनंद रामआयोध्या पांडे	सुरक्षा रक्षक	—, —

अनुसूची-१-चालू

(१)	(२)	(३)	(४)
६१	श्री. अल्पेश खेळू सुतार	सुरक्षा रक्षक	मे. इंटरकॉन्टेनेंटल दि ललित, सहार एअरपोर्ट रोड, अंधेरी (पूर्व), मुंबई ४०० ०५९.
६२	श्री. अरविंदकुमार उमेश मिश्रा	सुरक्षा रक्षक	—, —
६३	श्री. दधिच काशिनाथ राय	सुरक्षा रक्षक	—, —
६४	श्री. चंद्रकांत गोविंद घाडीगांवकर	सुरक्षा रक्षक	मे. नेल्सन (इंडिया) प्रा. लि., गोदरेज आय.टी. पार्क, द्वा माळा 'सी' विंग, एल.बी.एस. मार्ग, विक्रोळी (प.), मुंबई.
६५	श्री. नारायण काशिनाथ झा	सुरक्षा रक्षक	—, —
६६	श्री. विनयकुमार जयशंकर झा	सुरक्षा रक्षक	—, —
६७	श्री. संतोषकुमार राजनारायण दुबे	सुरक्षा रक्षक	—, —
६८	श्री. विलास अर्जुन नाटे	सुरक्षा रक्षक	—, —
६९	श्री. नितेश मुकुंद शेलार	सुरक्षा रक्षक	मे. ब्ल्यु स्टार लि., वाडा, येवरी गाव, खाने वेल रोड, वाडा, जि. ठाणे.
७०	श्री. अरविंद राघवराम त्रिपाठी	सुरक्षा रक्षक	—, —
७१	श्री. साहेबराव भास्कर अहिरे	सुरक्षा पर्यवेक्षक	—, —
७२	श्री. गोकुळदास पोपट खैरनार	सुरक्षा रक्षक	—, —
७३	श्री. राकेश शशिकांत कोंडाळकर	सुरक्षा रक्षक	—, —
७४	श्री. अभयराज रामशंकर सिंग	सुरक्षा पर्यवेक्षक	—, —
७५	श्री. दिपक दत्तात्रय पाटील	सुरक्षा रक्षक	—, —
७६	श्री. हेमंत शरद बोरकर	सुरक्षा रक्षक	—, —
७७	श्री. चिंतामण सखाराम तांबडा	सुरक्षा रक्षक	—, —
७८	श्री. बाळाराम बुध्या लहांगे	सुरक्षा पर्यवेक्षक	—, —
७९	श्री. प्रभात चंद्र डे	सुरक्षा पर्यवेक्षक	मे. सायटेक लॅम्प् प्रा. लि., प्लॉट नं. गेट ४०, टीटीसी, एम.आय.डी.सी., मिल्लेनियम बिजनेस पार्कच्या मागे, नेल्को जवळ, महापे ४०० ७०९.
८०	श्री. निरंजनकुमार प्रमोद सिंह	सुरक्षा पर्यवेक्षक	—, —
८१	श्री. नयनकुमार द्वाराका तिवारी	सुरक्षा रक्षक	—, —
८२	श्री. बिजयकुमार धिरजधारी तिवारी	सुरक्षा रक्षक	—, —
८३	श्री. अमितकुमार कार्यानंद शर्मा	सुरक्षा रक्षक	—, —
८४	श्री. समीरन अतुल रॉय	सुरक्षा रक्षक	—, —
८५	श्री. रोहीत रामस्वरुप राजपुत	सुरक्षा रक्षक	—, —
८६	श्री. प्रमोदसिंग सत्यनारायण यादव	सुरक्षा रक्षक	मे. हिंदूस्तान प्लॅटीनम प्रा. लि., प्लॉट नं. सी-१२२ आणि सी-१५४, इंडस्ट्रीयल एरिया, पावने, नवी मुंबई.
८७	श्री. प्रमोद जनार्दन तिवारी	सुरक्षा पर्यवेक्षक	—, —
८८	श्री. कुलदीप श्रीधर तिवारी	सुरक्षा रक्षक	—, —

अनुसूची-१-समाप्त.

(१)	(२)	(३)	(४)
८९	श्री. रबीनकुमार थमबीर राय	सुरक्षा रक्षक	मे. हिंदूस्तान प्लॅटीनम प्रा. लि., प्लॉट नं. सी-१२२ आणि सी-१५४, इंडस्ट्रीयल एरिया, पावने, नवी मुंबई.
९०	श्री. मधुकांत भागवत पांडे	सुरक्षा रक्षक	—, —
९१	श्री. विपीनकुमार किशोरीप्रसाद सिंग	सुरक्षा रक्षक	—, —
९२	श्री. धर्मेद्रकुमार तुलसीदास मिश्रा	सुरक्षा रक्षक	—, —
९३	श्री. प्रदीपकुमार बंदलाल तिवारी	सुरक्षा रक्षक	—, —
९४	श्री. हलधरकुमार कपील राय	सुरक्षा पर्यवेक्षक	मे. हवा वॉल्वस् (इं.) प्रा. लि., आर-१६, टीटीसी इंडस्ट्रीयल एरिया, रबाळे, नवी मुंबई.
९५	श्री. मदन बचन सिंग	सुरक्षा पर्यवेक्षक	—, —
९६	श्री. अजीत वासुदेव सिंग	सुरक्षा रक्षक	—, —
९७	श्री. यशवंत पांडुरंग जाधव	सुरक्षा रक्षक	—, —
९८	श्री. नारायण हरमोहन दास	सुरक्षा रक्षक	—, —
९९	श्री. संतोषकुमार महाबली सोनी	सुरक्षा रक्षक	—, —
१००	श्री. विकास हरी कांबळे	सुरक्षा रक्षक	—, —
१०१	श्री. जितेंद्र विजयबहादूर सिंग	सुरक्षा रक्षक	—, —
१०२	श्री. भीम लक्ष्मण सिंग	सुरक्षा रक्षक	मे. पॅन्टीयर वॉल्स अॅण्ड कंट्रोल्स (इं.) प्रा. लि., आर-७०१, टीटीसी इंडस्ट्रीयल एरिया, रबाळे, नवी मुंबई.
१०३	श्री. महीब उद्दीन लासकर	सुरक्षा रक्षक	—, —
१०४	श्री. अली अहमद नरुद्दीन मजार भुईया	सुरक्षा रक्षक	—, —
१०५	श्री. भारत दुधनाथ प्रसाद	सुरक्षा रक्षक	—, —
१०६	श्री. बळवंत कृष्णा अजाजेकर	सुरक्षा रक्षक	—, —
१०७	श्री. अनवारुल अब्दुल अदुद हक	सुरक्षा रक्षक	—, —
१०८	श्री. चंद्रकिशोर रमेश झा	सुरक्षा रक्षक	मे. पॅन्टीयर वॉल्स अॅण्ड कंट्रोल्स (इं.) प्रा. लि., ८वा मजला, विंडसर बिल्डींग, सी.एस.टी. रोड, सांताक्रुझ (पूर्व), मुंबई.
१०९	श्री. हेमंत गंगाराम जाधव	सुरक्षा रक्षक	—, —
११०	श्री. दिपक दादा सकट	सुरक्षा रक्षक	मे. स्मिथ इंटरनॅशनल प्रा. लि., प्लॉट नं. ३११-३१२, महापे एरिया, जि. ठाणे.
१११	श्री. कृष्णा रामचंद्र आसवले	सुरक्षा रक्षक	—, —

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक एजन्सी (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान : वेतनाच्या १० टक्के

उपदान : वेतनाच्या ४ टक्के

भरपगारी रजा : वेतनाच्या ६ टक्के

भरपगारी सुट्टी : वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.**— (अ) **त्रैमासिक विवरणपत्र.**— मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**—(१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ ब ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ ड ” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. **मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणांमुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी**

केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १० टक्के अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३० टक्के रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४ टक्के रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुदा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ क ”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ड ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2014/CR-16/LAB-5, dated the 29th January 2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,

Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 29th January 2014

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA. 2014/C.R.-16/LAB-5.— Whereas certain Security Guards whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. New Industrial Security Agencies Pvt. Ltd., (Brihanmumbai and Thane District), 213, Sai Commercial Center, Moollee Toollaa Building, 504 Linking Road, Khar (W.), Mumbai 400 052 and Owner Shri Paramjeet Singh Sahi have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule I

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Nagendra Samrjit Singh	Security Guard	M/s. Rockfort Estate Developers Pvt. Ltd., Opp. Leela Hotel, Andheri-Kurla Road, Marol, Andheri (E.), Mumbai.
2	Satendra Chandreshwar Thakur	Security Guard	—,—
3	Satyendra Mahendra Singh	Security Guard	—,—
4	Suryakant Bhikaji Dalvi	Security Guard	—,—

Schedule I—Contd.

(1)	(2)	(3)	(4)
5	Devendra Bapusaheb Dhumal	Security Guard	M/s. Rockfort Estate Developers Pvt. Ltd., Opp. Leela Hotel, Andheri-Kurla Road, Marol, Andheri (E.), Mumbai.
6	Mahesh Dattatraya Khole	Security Guard	—,,—
7	Kaushik Girija Mishra	Security Guard	—,,—
8	Mukesh Pandurang Phadke	Security Supervisor	—,,—
9	Sanjay Sudam Pawar	Security Guard	—,,—
10	Ravindra Niras Chaudhary	Security Guard	—,,—
11	Ashish Ravindra Upadhyay	Security Guard	—,,—
12	Krishnadev Maruti Shinde	Security Guard	—,,—
13	Manjeet Ramdulare Gupta	Security Guard	—,,—
14	Ramlakhan Hariram Tiwari	Security Guard	—,,—
15	Amarkant Ganesh Jha	Security Guard	M/s. Minda Sai Limited, Village Dhaniwali, Murbad Town, Taluka Murbad.
16	Ravikant Lalbahadur Singh	Security Guard	—,,—
17	Chandrabhushan Rajbali Pandey	Security Guard	—,,—
18	Lambodar Dayanidhi Jena	Security Guard	—,,—
19	Suresh Ragho Gavitt	Security Guard	—,,—
20	Sujata Suryakant Juman	Lady Security Guard.	—,,—
21	Khemraj Balakrarn Regmi	Security Guard	—,,—
22	Jainuddin Elias Ansari	Security Guard	M/s. Whistling Woods International Pvt. Ltd., Film City, Behind Adlab, Goregaon (East), Mumbai.
23	Dilip Hardeo Singh	Security Guard	—,,—
24	Haushilaprasad Awadhnarayan Dubey.	Security Officer	—,,—
25	Manishkumar Virendraprasad Singh.	Security Guard	—,,—
26	Mithileshkumar Rajaram Yadav	Security Guard	—,,—
27	Rajeevkumar Sanjay Singh	Security Guard	—,,—
28	Shraddha Sudesh Borkar	Lady Security Guard.	—,,—
29	Vinaykumar Mewalal Tiwari	Security Supervisor	—,,—
30	Ramdarshan Ramdev Singh	Security Guard	—,,—
31	Liladhar Namdev Dhosewan	Security Guard	M/s. Mukta Arts Limited, Filmcity, Behind Adlab, Goregaon (East), Mumbai.

Schedule I—Contd.

(1)	(2)	(3)	(4)
32	Nitesh Shivnath Shukla	Security Guard	M/s. Mukta Arts Limited, Filmcity, Behind Adlab, Goregaon (East), Mumbai.
33	Sanjaykumar Brijeshmani Tiwari	Security Guard	—,,—
34	Ashishkumar Tarashankar Dubey	Security Guard	M/s. Indian Merchants Chamber, I.M.C. Bldg., P. B. No. 11211, Churchgate, Mumbai 400 020.
35	Laxman Sakharam Kalandre	Security Guard	—,,—
36	Sandesh Hanumant Jagtap	Security Supervisor	—,,—
37	Sachin Pandhrinath Palav	Security Guard	—,,—
38	Brijesh Vishwadatta Tiwari	Security Guard	—,,—
39	Sudhakar Ganpat Palshetkar	Security Guard	M/s. Castrol India Ltd., 1st floor, Technopolis Park, Nelco Complex, Mahakali Caves Road, Andheri (East), Mumbai 400 093.
40	Dnyanendrakumar Chandrabhushanprasad Shukla.	Security Guard	—,,—
41	Dinesh Kamalaprasad Shukla	Security Guard	—,,—
42	Dinesh Gopal Pednekar	Security Guard	—,,—
43	Santosh Devidas Shinde	Security Guard	—,,—
44	Omprakash Jayram Yadav	Security Guard	—,,—
45	Rajesh Tukararn Shetkar	Security Guard	—,,—
46	Bhagwan Harishchandra Wankhede.	Security Guard	—,,—
47	Rupesh Sahadeo Pawar	Security Guard	—,,—
48	Dilipkumar Ramkrishna Bharti	Security Guard	—,,—
49	Dattatray Shreedhar Parab	Security Supervisor	—,,—
50	Sharad Vishnu Shinde	Security Guard	—,,—
51	Yashwant Vikramjeet Singh	Security Guard	—,,—
52	Rajendra Maruti Jadhav	Security Guard	—,,—
53	Suryanarayan Shriram Dubey	Security Guard	M/s. Intercontinental The Lalit, Sahar Airport Road, Andheri (E.), Mumbai 400 059.
54	Brijeshkumar Jamuna Tiwari	Security Guard	—,,—
55	Shambhunath Balleshwar Jha	Security Supervisor	—,,—
56	Rambharat Ramkishware Yadav	Security Guard	—,,—
57	Brijesh Pawan Mishra	Security Guard	—,,—
58	Durgamadhaba Pramodkumar Das.	Security Guard	—,,—
59	Anandkumar Umakant Singh	Security Guard	—,,—

Schedule I—Contd.

(1)	(2)	(3)	(4)
60	Babuanand Ramayodya Pandey	Security Guard	M/s. Intercontinental The Lalit, Sahar Airport Road, Andheri (E.), Mumbai 400 059.
61	Alpesh Khelu Sutar	Security Guard	—,,—
62	Arvindkumar Umesh Mishra	Security Guard	—,,—
63	Dadheech Kashinath Rai	Security Guard	—,,—
64	Chandrakant Govind Ghadigaonkar.	Security Guard	M/s. Nielsen (India) Pvt. Ltd., Godrej IT Park, 6th Floor, 'C' Wing, L.B.S. Marg, Vikhroli (W.).
65	Narayan Kashinath Jha	Security Guard	—,,—
66	Vinaykumar Jaishankar Jha	Security Guard	—,,—
67	Santoshkumar Raj Narayan Dubey	Security Guard	—,,—
68	Vilas Arjun Nate	Security Guard	—,,—
69	Nitesh Mukund Shelar	Security Guard	M/s. Blue Star Ltd., Wada, Yeori Village, Khane Vail Road, Wada, Dist. Thane.
70	Arvind Raghavram Tripathi	Security Guard	—,,—
71	Sahebrao Bhaskar Ahire	Security Supervisor	—,,—
72	Gokuldas Popat Khairnar	Security Guard	—,,—
73	Rakesh Shashikant Kondalekar	Security Guard	—,,—
74	Abhayraj Ramashankar Singh	Security Supervisor	—,,—
75	Deepak Dattatray Patil	Security Guard	—,,—
76	Hemant Sharad Borkar	Security Guard	—,,—
77	Chintaman Sakharam Tambada	Security Guard	—,,—
78	Balaram Budhya Lahange	Security Supervisor	—,,—
79	Prahhat Chandra Dey	Security Supervisor	M/s. Sitec Labs. Pvt. Ltd., Plot No. Gen. 40. TTC MIDC, Behind Millenium Business Park, Near Nelco, Mahape 400 701.
80	Niranjankumar Pramod Singh	Security Supervisor	—,,—
81	Nayankumar Dwarka Tiwari	Security Guard	—,,—
82	Bijaykumar Dhirajdhari Tiwari	Security Guard	—,,—
83	Amitkumar Karyanand Sharma	Security Guard	—,,—
84	Samiran Atul Roy	Security Guard	—,,—
85	Rohit Ramswarup Rajput	Security Guard	—,,—
86	Promodsingh Satyanarayan Yadav	Security Guard	M/s. Hindustan Platinum Pvt. Ltd., Plot No. C-122 and C-154, Industrial Area, Pawane, Navi Mumbai.
87	Pramod Janardan Tiwari	Security Supervisor	—,,—

Schedule I—Concl'd.

(1)	(2)	(3)	(4)
88	Kuldeep Shridhar Tiwari	Security Guard	M/s. Hindustan Platinum Pvt. Ltd., Plot No. C-122 and C-154, Industrial Area, Pawane, Navi Mumbai.
89	Rabinkumar Thambir Rai	Security Guard	—,,—
90	Madhukant Bhagwat Pandey	Security Guard	—,,—
91	Vipinkumar Kishoriprasad Singh	Security Guard	—,,—
92	Dharmendrakumar Tulasidas Mishra.	Security Guard	—,,—
93	Pradeepkumar Bandlall Tiwari	Security Guard	—,,—
94	Haldharkumar Kapil Rai	Security Supervisor	M/s. Hawa Valves (I.) Pvt. Ltd., R-16, TTC Industrial Area, Rabale, Navi Mumbai.
95	Madan Bachan Singh	Security Supervisor	—,,—
96	Ajit Vasudev Singh	Security Guard	—,,—
97	Yashwant Pandurang Jadhav	Security Guard	—,,—
98	Narayan Harmohan Das	Security Guard	—,,—
99	Santosh Kumar Mahabali Soni	Security Guard	—,,—
100	Vikas Hari Kamble	Security Guard	—,,—
101	Jitendra Vijaybahadur Singh	Security Guard	—,,—
102	Bhim Laxman Singh	Security Guard	M/s. Pentair Valves and Controls (I.) Pvt. Ltd., R-701, TTC Indl. Area, Rebale, Navi Mumbai.
103	Mahib Uddin Laskar	Security Guard	—,,—
104	Ali Ahmed Naruddin Mazar Bhuiya	Security Guard	—,,—
105	Bharat Dudhnath Prasad	Security Guard	—,,—
106	Balwant Krishna Ajajekar	Security Guard	—,,—
107	Anwarul Abdul Adud Haque	Security Guard	—,,—
108	Chandrakishore Ramesh Jha	Security Guard	M/s. Pentair Valves and Controls (I.) Pvt. Ltd., 8th Floor, Windor Building, CST Road, Santacruz (East), Mumbai.
109	Hemant Gangararn Jadhav	Security Guard	—,,—
110	Deepak Dada Sakat	Security Guard	M/s. Smith International Pvt. Ltd., Plot 311-312, Mapah Area, Dist. Thane.
111	Krishna Ramchandra Asawale	Security Guard	—,,—

Note.—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

Schedule-II

Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion).

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return*.—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form 'A' appended hereto.

(b) *Half Yearly Return*.—(1) Half Yearly Return in Form 'B' appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees' Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees' Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return*.—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board*.—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency*.—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees*.—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme, 2002 within stipulated time.

11. *Registered Office*.—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards*.—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card*.—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues*.—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time*.—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amount of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'B'

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December.

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM 'C'

Statement to be submitted to the Security Guards Board regarding disbursement of wages.

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No. (1)	Name of the Security Guard (2)	No. and Date of the Cheque (3)	Amount (4)
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Authorised Signatory,

(Name and Designation).

FORM 'D'

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No. (1)	Months (April to March) (2)	Total No. of Security Guard engaged (3)	Total Wages Paid to the Security Guard (4)	The Wages on which the P.F. Contribution is deducted (5)	3% Levy Submitted to the Board (6)
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Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

२६

 शुक्रवार, जानेवारी ३१, २०१४/माघ ११, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक २८ जानेवारी २०१४

अधिसूचना

विद्युत अधिनियम, २००३.

क्रमांक ईएलडी. २०१२/प्र.क्र. ११६/ऊर्जा -१ :—ज्याअर्थी, अनुज्ञप्तीधारक मे. टाटा पॉवर कंपनी मर्यादित (यानंतर जिचा उल्लेख सदर “अनुज्ञप्तीधारक ” असा करण्यात आला आहे), यांना मुंबई शहर जिल्हा व मुंबई उपनगर जिल्हा महाराष्ट्र राज्यातील क्षेत्रात वीज वितरण करण्याची अनुज्ञप्ती आहे. (यानंतर ज्याचा उल्लेख सदर ‘ क्षेत्र ’ असा करण्यात आला आहे.) विद्युत अधिनियम, २००३ (२००३ चा ३६) च्या कलम २ च्या खंड ३९ आणि कलम १४ च्या परंतुक ७ च्या अर्थी वितरण अनुज्ञप्तीधारक म्हणून नियुक्त केले आहे. (यानंतर ज्याचा उल्लेख सदर “अधिनियम ” असा करण्यात आला आहे) ;

आणि ज्याअर्थी, सदर अनुज्ञप्तीधारकास अनुज्ञप्तीत नमूद केलेली कार्ये पार पाडण्यासाठी अनुज्ञप्तीधारकाच्या अधिकाऱ्यांना अधिनियमाच्या खंड (अ), (ब) व (क) आणि उप कलम (२) कलम १३५ मधील सर्व शक्तीचा वापर करण्याचे अधिकार देणे आवश्यक आहे.

आता, त्याअर्थी, उप कलम २ च्या कलम १३५ च्या विद्युत अधिनियम, २००३, (२००३ चा ३६) आणि त्यास समर्थ करणाऱ्या सर्व शक्तींचा वापर करून महाराष्ट्र शासन याद्वारे मे. टाटा पॉवर कंपनीच्या खालील अनुसूचित नमुद केलेल्या अधिकाऱ्यांना अधिनियमाच्या कलम १३५ उप कलम (२) अंतर्गत शक्तींचा वापर करण्याच्या प्रयोजनार्थ प्राधिकृत करीत आहे.

अनुसूची

विद्युत अधिनियम, २००३ (२००३ चा ३६) मधील कलम १३५, उप कलम (२) अंतर्गत प्राधिकृत अधिकाऱ्यांची पदनामे :—

अ.नं. (१)	अधिकाऱ्याची अर्हणीय श्रेणी / पद (२)
(१)	(१) कार्यकारी अधिकारी (२) सहायक व्यवस्थापक (३) व्यवस्थापक (४) वरीष्ठ व्यवस्थापक आणि त्यापेक्षा वरीष्ठ अधिकारी

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ल. ना. सदाफुले,

कार्यासन अधिकारी.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya, Mumbai 400 032,
dated the 28th January 2014.

NOTIFICATION

ELECTRICITY ACT, 2003.

No. ELD. 2014/C.R.-116/Energy-1.—Whereas, M/s. Tata Power Company Limited (Hereinafter referred to as “the said licensee”) has been granted the licence to distribute electricity in various parts of Mumbai City District and Mumbai Suburban District in the State of Maharashtra (hereinafter referred to as “the said area”). and as such it is a licensee within the meaning of clause (39) of section 2 read with seventh proviso to section 14 of the Electricity Act, 2003 (36 of 2003) (hereinafter referred to as “ the said Act ”) ;

And whereas, in order to enable the said licensee to carry out the functions under the said licence, it is expedient to invest the officers of the said licensee with the powers under clauses (a), (b) and (c) of sub-section (2) of section 135 of the said Act.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 135 of the Electricity Act, 2003 (36 of 2003), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby authorises the officers of the M/s Tata Power Company Limited, mentioned in the Schedule appended hereto, for exercising the powers vested under sub-section (2) of section 135 the said Act in respect of low voltage, high voltage and extra high voltage consumers in the said area :—

Schedule

Designations of the officers authorized under sub-section (2) of section 135 of the Electricity Act, 2003 (36 of 2003) :—

- | | |
|---------------|-------------------------------|
| (1) Executive | (2) Asst. Manager |
| (3) Manager | (4) Senior Manager, and above |

By order and in the name of the Governor of Maharashtra,

L. N. SADAFULE,
Desk Officer.